

National Apprenticeship Promotion Scheme (NAPS)



The National Policy of Skill Development and Entrepreneurship launched by Hon'ble Prime Minister emphasizes on apprenticeship as key strategy for developing skilled workforce. To realize the goals of the policy, the Ministry of Skill Development and Entrepreneurship (MSDE) launched **National Apprenticeship Promotion Scheme (NAPS)** in October 2016.



National Apprenticeship Promotion Scheme (NAPS)

- Incentivizes industry to engage apprentices in the service sector
- Facilitates creation of talent pool relevant to the industry
- Aims to increase the engagements of apprentices to 50 lakh by 2020 across different trades

Amendments in Apprentices Act

- 2.5 % to 10 % of total workforce (including contractual) can be apprentices
- Introduction of optional trades such as courses under PMKVY / Central / State Government
- Allowing employers to outsource basic training

NAPS – Financial Support

- Reimbursement of 25% of prescribed stipend subject to maximum of INR 1500/- per month per apprentice
- Sharing of cost of basic training upto Rs. 5000 per fresher apprentice for a maximum period of 2 months

Benefits to the Retail Industry

- Opportunity to use training facilities available with the establishment maximizing impact of learning
- Provides a platform to gainfully engage manpower at reduced cost
- Proactively address hiring requirements by training the apprentices as per industry needs
- Recognize talent based on performance delivered

Benefits to the candidates

- Candidates get an opportunity to learn while they earn from the age of 14 years
- They get exposure to real work environment through hands-on training
- Acquire skills and knowledge from industry experts
- Better employment opportunity after completion of apprenticeship

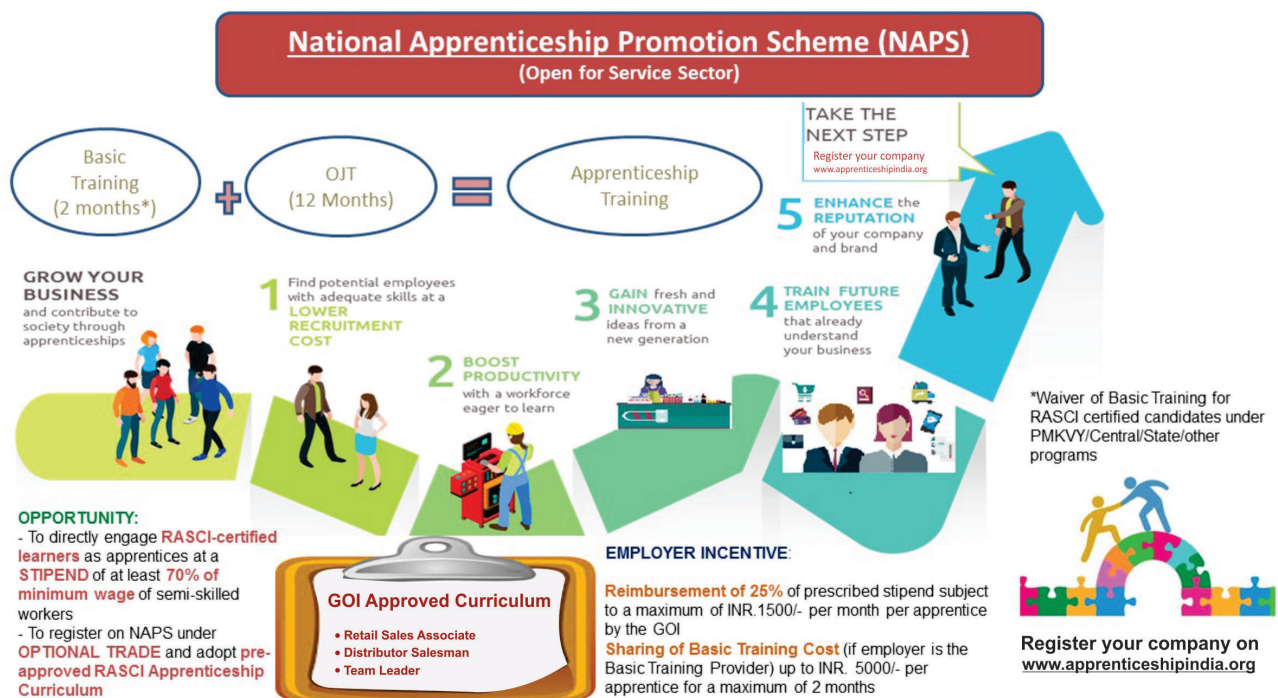
Eligibility of organizations for participation in NAPS

Any person/entity who has business in any trade/occupation, can participate in NAPS.

To get registered on NAPS, organizations must:

- Have minimum 6 employees (including contractual workforce)
- Be registered with constitution document (Business registration document/UDYOG AADHAAR/Tin-Tax Payer document)
- Have GST No./PAN No.
- Register on the apprenticeship portal www.apprenticeshipindia.org
- Have Aadhaar linked bank account

EPF and ESIC is not mandatory



To get started, please contact :

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